

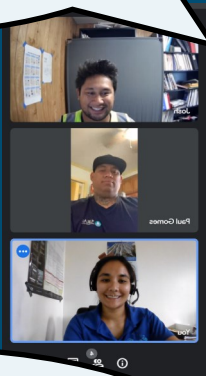
Now Recruiting Water Systems!

Are you looking to hire a new operator?

Participate in apprenticeship!

Do you have a reliable operator who is having a tough time passing their license exam?

Participate in apprenticeship!



Experiencing difficulty with employee turnover?

Participate in apprenticeship!

Hawai'i Rural Water Association is a nonprofit organization that supports public drinking water and wastewater systems in Hawai'i and the Western Pacific. HRWA promotes utility sustainability through technical assistance, training, advocacy, and outreach. HRWA is a state-affiliate of the National Rural Water Association and its apprenticeship program is registered through Hawai'i's Department of Labor and Industrial Relations.

Contact information

Hawai'i Rural Water Association
68-1845 Waikoloa Rd. #218
PO Box 385212
Waikoloa, HI 96738

www.hawaiirwa.org



HRWA Apprenticeship Program
hrwaapprenticeship@hawaiirwa.org
808-315-8925

Water Utility System Operation Specialist Apprenticeship Program



HAWAII RURAL WATER ASSOCIATION

'ike loa

to strive, to grow, to learn

Why apprenticeship for water utilities?

The Hawai'i Rural Water Association Apprenticeship Program eases the burden from retiring employees by facilitating the transfer of knowledge from experienced technicians to the new workforce. This program ensures our water systems will continually be adequately staffed with knowledgeable and well-trained operators.

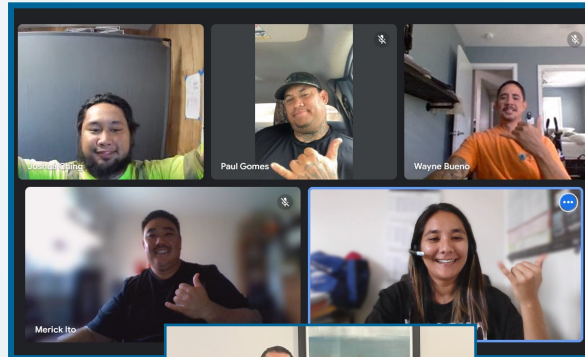


***No operator.
No water.***

HRWA Apprenticeship program is a Department of Labor recognized registered-apprenticeship program. There is opportunity for fully funding apprentices.

Water System Benefits

- DSO-licensed operator
- Higher staff retention
- Increased CEUs and trainings, both in-person and online
- Scholarship access for apprentices



Apprenticeship program graduation requirements

- 2-year, full-time apprenticeship
- 288 hours of classroom instruction
- 4,000 hours of on-the-job training
- DSO-1 license obtained at minimum

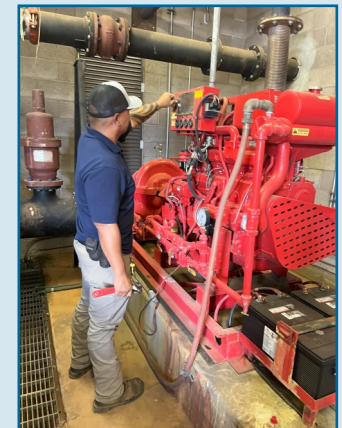


Mentorship

The participating employers will assign one of their own employees to be a mentor for the incoming apprentice. HRWA ensures that all aspects of water utility work are covered in their day-to-day job without interrupting normal operations. The on-the-job training includes work areas such as:

- Workplace safety
- Tools, vehicles, and heavy equipment usage
- Routine system operation and maintenance
- Water quality and regulation compliance
- Supervisory and administrative duties

Mentors will also be given opportunities to earn free CEUs through HRWA during their participation. Solid mentorship means a well-prepared next generation of water utility operators.



Mentorship provides the kinds of training that can't come from a classroom.